

Company/Artist Subcontractor Agreement

Brief: Company/Artist will pursue and book appointments for subcontractors. When a gig request is received, an email will be sent out with gig details. The first or nearest responder will get the gig. In return, you will pay a 20% commission or "finder's fee" to Company/Artist for completed assignments. This arrangement benefits both parties.

1. You will have access to gigs that come through the Company/Artist website or Company/Artist referrals.
2. All you have to do is show up with henna – Company/Artist pursues and confirms bookings and provides date, time, location, etc.
3. Company/Artist is able to recover some costs for time, promotion, materials, and other expenses associated with finding and booking appointments for you.

Terms: Company/Artist and Subcontractor agree to conduct business in the following manner.

1. Subcontractor agrees to show up on time, in appropriate attire, and with own henna supplies (unless otherwise noted).
2. While Subcontractor is on the job, she/he represents the Company/Artist standard for quality and professionalism. This includes having a potent 100% natural henna paste, professional demeanor, quality henna work, and informing every single customer about aftercare verbally and/or with an aftercare card.
3. You are encouraged to promote Company/Artist with cards also; the more you hand out, the more likely it is that I will be able to get you gigs. Over 90% of inquiries result in bookings when artists are available! I can also provide you with Company/Artist cards with your name on them, so that clients can request you again in the future. *For special requests, I will notify you first, before sending out the group email.*
4. Client will generally pay Subcontractor directly (unless otherwise noted).
5. After gig is completed, Subcontractor agrees to pay a 20% commission to Company/Artist. Commissions are based on the total payment (you will be advised of the hourly rate in

advance), minus travel fees or gratuities (which subcontractor keeps). Commissions are payable by PayPal, cash, or check after each gig is completed. Company/Artist PayPal address is xxx@xxx.com.

6. For gigs that Company/Artist works in conjunction with Subcontractor, an hourly rate will be agreed upon ahead of time (rates may vary according to client budget), and Subcontractor will be paid by Company/Artist after the event is completed. Those who expect to earn over \$600 per year from Company/Artist will need to fill out a W9 for tax purposes.

Acknowledgement of agreement:

I, _____ agree to the terms listed above. I understand that any breach of the above agreement, slander or misrepresentation of the Company/Artist vision**, complaint from a client, or other problem will result in the termination of our business relationship.

I, _____ will be responsible my own insurance and for any damages incurred upon the client by my own negligence, unsafe practices, or lack of professionalism.

Dated: _____

**** A note about the Company/Artist vision.** Company/Artist is proud to have established a reputation for quality and professionalism in the Bay Area. We are committed to offering a pleasant, personal, safe, and authentic experience for each customer. We use our best judgment and tact when it comes to handling different age, ethnic, or religious groups. We aim to be flexible when possible, and be prepared for the possibility of extending the gig time, or doing by smaller designs in order to stay within a client's budget.

It is my sincere pleasure to share gigs with you, and it is in good faith that I entrust my business and reputation to your capable hands. Company/Artist is happy to honor this agreement in reverse, if and when the Subcontractor would like to reciprocate.

Subcontractor Information:

Name:

Address:

City:

Zip:

Phone/Voicemail:

Alternate Phone:

Email:

Website: